



The FSI Small Charity Scholarship 2010

Scholarship Definition

The programme is designed to kick-start development opportunities for rising stars in the voluntary sector who demonstrate a commitment to excellence in charity best practice. FSI Scholars have a passion for the Third sector and for broadening their outlook, and the impact they make on the organisation/s they work for. One scholarship, valued at £25,000, is awarded each year – representing a valuable opportunity for each scholar and their organisation. You remain in your current role throughout the scholarship ensuring that your organisation benefits from day one.

Timeline

Wed 24 February	Application round 2010 opens
Wed 5 May	Application round 2010 closes
May/June	Shortlisting and selection
14-21 June	Scholarship announced and awarded (during FSI Small Charity Week)
October	FSI Fundraising Conference, London International Fundraising Congress, Amsterdam (subject to satisfactory progress of the scholarship programme)
April 2011	FSI Workshop
June 2011	2010 Scholar hands over to incoming scholar 2011
July	Institute of Fundraising Convention, London
July	Scholarship ends

The Programme

This one year scholarship provides world-class strategic training across all aspects of charity management, attendance at training events in the UK and abroad and close mentoring from the FSI benefitting both the scholar and their organisation.

The scholar will receive:

Mentoring

The scholar will be supported throughout the programme by the FSI Learning & Development Manager. They will also benefit from quarterly one to one mentoring sessions with the FSI CEO and monthly with the FSI Director.

Management certificate

Central to the scholarship programme is the CMI-accredited management qualifications, provided by A4E (our sponsoring company). This course covers key management skills essential for providing a good solid grounding in management and relevant to a management role within the voluntary sector.

FSI Training opportunities

Throughout the year, you will be encouraged and supported to access the full FSI training programme (see www.fsi.org/calendar for further details):

- Major Gifts fundraising
- Trusts and foundations
- Fundraising strategy
- Core case for support
- Leadership
- Marketing and communications
- Corporate fundraising
- Events
- Thinking about an appeal
- Health & safety

FSI Conferences

- October 2010 Fundraising Conference – sharing the best in fundraising expertise from across the globe. (The scholar has the opportunity to speak at this conference in order to build their profile and expertise)
- April 2011 The FSI Workshop – sharing the essentials in back office management and skills

The scholar's charity will receive:

- a Life Stage Assessment to better understand the needs of their organisation
- £500 worth of consultancy services from the FSI

Eligibility Criteria:

You should have a demonstrable drive to add value to the sector and act as an outstanding advocate of your organisation. You must have a commitment to remaining in the small charity sector.

Eligibility

- To be considered you must be working for a charity with raised income of less than £1.5m*, with a large part of your role involving fundraising (in full or in part)
- All candidates will demonstrate evidence of the personal qualities strongly correlated with a commitment to the sector and to fundraising:
 - A passion and drive to use their abilities to make a difference to their stakeholders through fundraising
 - A willingness to experiment, explore the environment for opportunities and resources and to meet challenges in fundraising
 - Innovative, creative and entrepreneurial
 - A commitment to change and organisational development
 - A demonstrated appreciation for learning and sharing knowledge
 - An ability to adapt to rapidly changing circumstances, not only in technical and professional terms but also culturally
 - The ability to demonstrate how The FSI Scholarship will contribute to the wider development of their organisation's social objectives and how this investment in them will lead to the significant benefit of others.

Terms and conditions of application

- Applicants must have the written support of a senior member of their organisation i.e. CEO, Director or Chair of Trustees that they are happy for them to undertake this scholarship and make the necessary time commitment to complete the programme successfully.
- Applicants must be able to commit to successfully completing CMI management course. This course is has a great professional, personal and monetary value and as such is central to this scholarship programme. The FSI scholar must be able to commit to completing this course as agreed and on time.
- Applicants must be able to commit to 1.3 days a month studying and a further 10 days over the course of the 12-month period to attend national and international fundraising conventions and internships.

Application Procedure

Process:

- A short video (no more than 3 minutes) introducing yourself and telling us why you should be selected as the FSI scholar 2011 (it needn't be high-tech – it is passion and drive we are looking for!). We will then shortlist from applicants and invite those successful to attend a face-to-face interview with the judging panel at the FSI offices. If applicants are invited in, the interview will take place in London during May (likely to be close to or on the 20th May). The FSI will cover travel expenses for applicants working outside of London.
- Fill in the Scholarship application form, which can be downloaded at www.thefsi.org

- A letter of recommendation from your current employer (senior member as outlined in the terms and conditions) in support of your application and time commitments
- The completed form, letter and your video must be returned to the FSI office by **5.00pm on Wednesday 5th May 2010**. Ideally these can be emailed to sophie@thefsi.org
- Scholarships will be awarded on the basis of funds available and eligibility of applicants. Unsuccessful applicants for 2009/10 are welcome to reapply in subsequent years for reconsideration.

*If your charity is registered with the Charity Commission, you can find out online: www.charity-commission.gov.uk, then type in your charity number/name in the search box. When you look at the 'Charity Overview' section there will be a section entitled 'Financial History', in this section if the Voluntary income (blue on the pie chart) plus Trading to raise funds (orange) is less than £1.5 million then you are eligible.

Guidance for preparing the video

Make sure you include your name in the file name so we know its yours and make sure you introduce yourself at the beginning of your recording.

Accepted formats: .mpeg, .avi, .wmv, .mov

Maximum file size for emailing: 3mb

For files over 3mb please send them on CD or DVD to: FSI Scholars, The FSI, 91-93 Great Portland Street, London W1W 7NX